

## **POLICY 1600 Non-Discrimination**

Issued January 1, 1994

### **Non-Discrimination**

With regard to employment, public service, public accommodations, education and housing, Executive Branch Departments and Sub-units must comply with applicable Constitutional provisions, laws, rules and regulations, and Executive directives and orders prohibiting discrimination because of race, religion, color, national origin, age, sex, height, weight, marital status, arrest record, or handicap.

In addition, Executive Branch Departments and Sub-units must comply with equal employment opportunity laws and executive orders which require adopting and carrying out written plans to eliminate the present effects of past discrimination or assure equal opportunity with respect to religion, race, color, National origin, sex or handicaps.

Finally, Executive Branch Departments and Sub-units must comply with statutory provisions and executive orders that encourage procurement from certified minority, woman, and handicapper-owned businesses, and no Executive Branch Department or Sub-unit shall award a contract to any contractor, vendor, sub-contractor, or supplier doing business with the State of Michigan and/or who propose to do business with the State, unless those entities' practices have been certified by the Michigan Department of Civil Rights.

Michigan Constitution of 1963, Article 1, § 2 and Article 5, § 29.

Administrative Board Resolutions adopted January 24, 1967 and April 16, 1968 (as amended).

Public Act 220 of 1976, as amended.

Public Act 453 of 1976, as amended.

Public Act 112 of 1988.

Executive Order 1989-10.

Executive Order 1990-8.

Public Act 258 of 1992.

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